



Nadrasca

Dignity. Diversity. Community. Industry.



Annual Report 2007/08

Nadrasca

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Board of Directors

- Brian Hayes - Chairman
- Keith Kilner - Deputy Chairman
- Richard Copeland
- Yvonne Mahony
- Beth Reid
- Chris Tann
- Chris Pyke
- Mike Poole
- Gus Koedyk - Company Secretary



Dignity. Diversity. Community. Industry.

Report from the Chairman & Executive Director

2007-2008 Highlights

40 Years Living with Dignity

The financial year started with a celebration of Nadrasca's 40 years of service to people with a disability. Over 500 people associated with Nadrasca attended the 40th Anniversary function on 27 July 2007. At this historic event, the book *Living with Dignity - NADRASCA the first 40 years* was launched. The Nadrasca story provides valuable insights into the dedication and perseverance of Nadrasca's volunteers and supporters, and details how the organisation grew to become a well-recognised community sector organisation in the City of Whitehorse and surrounding areas. We also celebrated the occasion with a Nadrasca Family Picnic Day at Cruden Farm on 20 October 2007.



At the same time Nadrasca launched its new brand. The slogan - **Dignity, Diversity, Community, Industry** - embodies and reflects who we are and what we do as an organisation.

- **Dignity:** we provide dignity for people in the community. This value includes the notion of pride: pride of clients and employees in their work and in the Nadrasca product or service, as well as pride in community service.
- **Diversity:** our customers and consumers value the diversity of the services provided by Nadrasca.
- **Community:** we provide dignity for people in the Nadrasca community, within the context of the wider community.

- **Industry:** employment, valued work, social benefits and training in supported employment are provided through Nadrasca Industry.

These two logos outline the operational aspects of Nadrasca in terms of its services or business activities

The Disability Act 2006

The Disability Act 2006 commenced on 1 July 2007. It replaced the Intellectual Disabled Persons' Act 1986 and the Disability Services Act. The purpose of this Act is to enact a new legislative scheme for persons with a disability which reaffirms and strengthens their rights and responsibilities. It is based on the recognition that this requires support across the government sector and within the community.

The objectives of this Act are to:

- (a) advance the inclusion and participation in the community of persons with a disability;
- (b) promote a strategic whole of government approach in supporting the needs and aspirations of persons with a disability;
- (c) facilitate the planning, funding and provision of services, programs and initiatives for persons with a disability;
- (d) promote and protect the rights of persons accessing disability services;



- (e) support the provision of high quality disability services;
- (f) make disability service providers accountable to persons accessing those disability services; and
- (g) ensure the efficient and effective use of public funds in the provision of disability services.

The Act has introduced significant changes and compliance which impact Nadrasca, particularly in our two specific areas of service provision in Day Services and Accommodation Services. The additional costs associated with compliance are currently unfunded.

Increased Capacity

During the year Nadrasca Industry received advice from the Minister for Community Services that Nadrasca was identified as a High Performing Business Service. In assessing Business Service performance, a number of factors were considered. These included outlet capacity utilisation, compliance with the Disability Service Standards, the payment of award-based wages to supported employees and the overall viability status of the service. In acknowledging the organisation's high performing status Nadrasca was offered 5 additional spaces, increasing the outlet capacity from 137 to 142 supported employees.

Accommodation

In 2006-07 5 residents from a property in Blackburn moved into a newly renovated Nadrasca shared equity residence also in Blackburn. The old property required some minor renovations and painting which was completed late last year. New residents have shifted into this property in a lead tenancy model where a person without a disability



lives rent-free on the premises and provides assistance to residents as required. This project has allowed Nadrasca to increase capacity in our accommodation services and house more people with a disability. Nadrasca also undertook a feasibility study to build 5 units (three two-bedroom units and two one-bedroom units) on land owned by the organisation. Initial costs for construction were excessive and the organisation is currently exploring other options.

Certification Review

BSI Management Systems conducted their Certification Review, which includes twelve Disability Service Standards and employee/consumer feedback. The Review indicated that the supported employment service is professional and committed to ensuring positive quality outcomes. Their feedback also verified



that staff strive to meet client needs in all aspects of their lives. Consequently Nadrasca continues to be recommended for Certification to the Disability Services Standards.

Collective Agreements

During the year Nadrasca finalised three collective agreements. They were:

- Nadrasca Industry Services Collective Agreement 2007
- Nadrasca & HSU Disability Services Union Collective Agreement
- Nadrasca Disability Services Victoria (Part 1) Collective Agreement

The HSU Agreement is designed to cover all employees covered by the following Awards:

- Residential and Support Services (Victoria) Award 1999;
- Health and Allied Services - Private Sector - Victoria Consolidated Award 1998; and
- Health Services Union of Australia (Health Professional Services - Private Sector Victoria) Award 2004.

These agreements are all due to expire on 30 June 2009.

Strategic Plan Needs Analysis

All the critical strategic issues associated with Nadrasca's previous Strategic Plan have been dealt with over the last 3 years. Nadrasca is now in the process of developing a future plan for the organisation. To help prepare this plan, the Board felt it was necessary to engage a research company to survey Nadrasca's Community and complete a 'Needs Analysis' of our clients, employees their families and/or carers.

Nexus Research Pty Ltd was appointed to undertake this analysis which involved self-completion surveys and focus groups. The results of this survey will be released in the second quarter of 2008-09.

Financial Results

Nadrasca finished the financial year with a surplus due to increased sales revenue (20%) in Nadrasca Industry and an increased funding (8.5%) for supported employment



from the Department of Families, Housing, Community Services and Indigenous Affairs, in addition to the (3.1%) indexation increase from the Department of Human Services for our state-funded services. Nadrasca Community Options achieved a small surplus from both locations at Witt Street, Mitcham, and High Street, Nunawading, while Nadrasca Community Services incurred a small deficit in Accommodation Services and the Aged Persons' Service.

The cost shift in rental due to occur later this year in supported accommodation houses, along with health and ageing issues with residents in accommodation services, will unfortunately see this deficit grow higher in years to come. While increasing charges would offset this outcome, Nadrasca is conscious of the ability of residents and clients to pay. It is acutely aware of the cost pressures associated with people with a disability who live in supported accommodation and attend day services. With rental costs, housekeeping, transport fees and attendance fees soaking up most of the Disability Support Pension, we are conscious that there is not much, if any, money left to live on.

Brian Hayes
Chairman



Gus Koedyk
Executive Director



Statement of Income and Expenditure for the Year Ended 30 June 2008

	May 2007- June 2007	July 2007- June 2008
Revenue-Trading	267,618	1,821,716
Cost of Sales	113,497	1,535,766
Gross Profit	154,121	285,950
Administrative Costs	227,889	1,460,866
Employee Costs	1,240,210	5,052,104
Depreciation	59,705	326,940
Marketing Costs	2,481	12,487
Occupancy Costs	216	-
Other Expenses	44,310	-
Income/ (Deficit) from Operations	(1,420,690)	(6,566,447)
Revenue-Investment	9,699	92,974
Other Income	1,122,480	6,685,230
Surplus/ (Deficit) from Ordinary Activities	(288,511)	211,757
Contribution Arising from Succession in Law	7,986,524	
Surplus for the Year	7,698,013	211,757



Balance Sheet

	May 2007- June 2007	July 2007- June 2008
<i>Assets</i>		
<i>Current Assets</i>		
Cash and Cash Equivalents	1,436,130	1,481,399
Trade and Other Receivables	279,338	369,059
Inventories	50,183	54,022
Other Current Assets	343,316	212,500
Total Current Assets	2,108,967	2,116,980
<i>Non-Current Assets</i>		
Property, Plant & Equipment	7,894,111	7,805,739
Total Non-Current Assets	7,894,111	7,805,739
Total Assets	10,003,078	9,922,719
<i>Liabilities</i>		
<i>Current Liabilities</i>		
Trade and Other Payables	1,102,107	738,099
Short-Term Provisions	881,735	1,030,456
Other Current Liabilities	3,466	37,472
Total Current Liabilities	1,987,308	1,806,027
<i>Non-Current Liabilities</i>		
Other Long-Term Provisions	317,757	206,922
Total Non-Current Liabilities	317,757	206,922
Total Liabilities	2,305,065	2,012,949
Net Assets	7,698,013	7,909,770
<i>Equity</i>		
Retained Earnings	7,698,013	7,909,770
Total Equity	7,698,013	7,909,770

Statement by Independent Auditor - LDB Audit Services Pty Ltd

We, LDB Audit Services Pty Ltd have been appointed auditor of the organisation for the year ended 30 June 2008. In our opinion, the information reported in the summarised statement of Income and Expenditure and Balance Sheet for Nadrasca for the Year Ended 30 June 2008 is consistent with the Annual Statutory Financial Report from which it is derived and upon which we intend to express an unqualified audit opinion in our report to the members. For a better understanding of the scope of our audit, this report should be read in conjunction with our Audit Report on the Annual Statutory Financial Report.

Statement on behalf of the Board

I, Gus Koedyk being the officer in charge of the preparation of this Special Purpose Annual Financial Report comprising the Balance Sheet and Statement of Income and Expenditure of Nadrasca for the year ended 30 June 2008, state that the financial report has been extracted from the books and records of the Company and shows a true and fair view of the state of affairs of Nadrasca.

A full set of audited accounts is available upon request, or can be viewed on the Company website.